

**EAST TROY COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting Minutes – August 22, 2022**

The East Troy Community School District Board met in regular session on August 22, 2022. The meeting was called to order by Vice-President Anna Janusz at 6:00 p.m followed by the Pledge of Allegiance. Board members also present were Dale Ames, Steve Lambrechts, and Adam Witkiewicz. Absent was Ted Zess. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, administrators/ supervisors, and two guests. Anna Janusz read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

IV. APPROVAL OF AGENDA AS POSTED

A motion was made by Steve Lambrechts and seconded by Dale Ames for the approval of the agenda as posted. Motion carried unanimously.

V. APPROVAL OF MINUTES

A motion was made by Steve Lambrechts and seconded by Adam Witkiewicz for the approval of the minutes on August 8, 2022 (regular board minutes). Motion carried unanimously.

VI. PUBLIC PARTICIPATION PER BOARD POLICY

None.

VII. FINANCIAL REPORT

Dale Ames made a motion to approve the July 2022 payments in the amount of \$1,095,851.93 and receipts in the amount of \$186,709.07 as reflected on the financial statements. Steve Lambrechts seconded the motion. Motion carried unanimously.

VIII. DISCUSSION/ACTION ITEMS

- A. District Celebration(s): WI RTI Center PBIS Systems – 2021 LP, PV, MS – Silver Award and HS the Bronze Award; Deb Leising and the CTE grant from 21-22 \$51,479.73; extra-curricular and clubs and how many East Troy offers were also noted.

- B. Staffing resignation(s): Steve Lambrechts made a motion to approve the resignation of Lauren Gauthier MS ELA teacher, pending payment of liquidated damages. Dale Ames seconded the motion. Motion carried unanimously.
- C. Staffing recommendation(s): Adam Witkiewicz made a motion to approve the hire of Aaron Judd for Athletic Director/Dean. Dale Ames seconded the motion. Motion carried unanimously. Steve Lambrechts made a motion to approve Dave Lindow for Facility Use Coordinator and was seconded by Adam Witkiewicz. Motion carried unanimously. Adam Witkiewicz made a motion to approve Nick Deel for MS social studies teacher and Jessica Nettesheim for MS ELA teacher seconded by Steve Lambrechts. Motion carried unanimously.
- D. Approval of donations: Adam Witkiewicz made a motion to approve a \$500 donation from Lisa Koch / girl scouts. Dale Ames seconded the motion. Motion carried unanimously.
- E. Share initial results of family satisfaction survey conducted this past summer pertaining to ETCSD: Dr. Hibner discussed parent agreement of district direction from the recent survey (80- to mid 90s%). Communication good/great was 80%; and how communication would like to be received was noted as email first, with automated phone and text second. Finally, individual school results and analysis was explained (that each building will be able to look at data).
- F. Review key district components of staff survey conducted last year: Dr. Hibner discussed data and feedback received from all staff last spring. Areas polled included satisfaction at East Troy as well as the profession in general, salary, respect and support.
- G. Review results of student survey conducted this past May : Dr. Hibner showed data from School Perceptions surveys of students at a variety of grade levels, on how they feel about school.
- H. Share the four strategic priorities of the district and ongoing process: Dr. Hibner reviewed the ETCSD Strategic Priorities.
- I. Update related to timeline of actions toward informing and consulting with the community regarding April referendum: Sept 21st and 29th, 5:00 each night, at the District Office were meetings scheduled for next steps.
- J. New educator introductions: Amy Foszpanczyk introduced new staff via a powerpoint for the Board meeting.
- K. Professional staff employment: Moved to executive session.

IX. ADMINISTRATIVE REPORTS

- A. District Administrator Report:
 - i. Annual Meeting – Sept 26, 2022 at 6:00 p.m. – High School Lecture Hall

- ii. “Thank You” to all of the ETCSD staff
- iii. HOSA club update – Stacey Kuehn introduced the club that is new as of last year
- B. Business Manager Report: Preliminary view of Annual Meeting budget documents
- C. Director of Teaching and Continuous Improvement of Student Learning Report: None.
- D. Director of Pupil Services: None.
- E. School Board President’s Report: None.

X. POLICY REVIEW AND DEVELOPMENT

None.

XI. COMMUNICATIONS/ANNOUNCEMENTS

None.

XII. BOARD OF EDUCATION – FUTURE ITEMS

None.

XIII. ADJOURN TO EXECUTIVE SESSION

Anna Janusz made a motion to adjourn to executive session for the discussion of professional staff employment as provided under 19.85(1)(b) and 19.85(1)(c). Dale Ames seconded the motion. Roll call vote to adjourn to executive session: Steve Lambrechts-Yes, Adam Witkiewicz-Yes, Dale Ames-Yes, Anna Janusz-Yes. Motion carried unanimously and moved to executive session at 8:32 pm.

XIV. RECONVENE TO OPEN SESSION

Steve Lambrechts made a motion to resume to open session at 8:52 p.m. Adam Witkiewicz seconded the motion. Motion carried unanimously.

XV. ADJOURNMENT

A motion was made by Steve Lambrechts and seconded by Adam Witkiewicz to adjourn. Motion carried unanimously. Meeting adjourned at 8:53 p.m.

Respectfully submitted,

Steve Lambrechts